

Steps are based on prior para experience not longevity

FY 21

	<u>Non-Degree</u>	<u>Level 2</u>	<u>Level 3</u>		<u>Bachelor's Degree</u>	<u>Level 2</u>	<u>Level 3</u>
Step 1	\$10.55	\$10.80	\$11.30	Step 1	\$13.05	\$ 13.30	\$13.80
2	\$10.65	\$10.90	\$11.40	2	\$13.15	\$ 13.40	\$13.90
3	\$10.75	\$11.00	\$11.50	3	\$13.25	\$ 13.50	\$14.00
4	\$10.85	\$11.10	\$11.60	4	\$13.35	\$ 13.60	\$14.10
5	\$10.95	\$11.20	\$11.70	5	\$13.45	\$ 13.70	\$14.20
6	\$11.10	\$11.35	\$11.85	6	\$13.60	\$ 13.85	\$14.35
7	\$11.25	\$11.50	\$12.00	7	\$13.75	\$ 14.00	\$14.50
8	\$11.40	\$11.65	\$12.15	8	\$13.90	\$ 14.15	\$14.65
9	\$11.55	\$11.80	\$12.30	9	\$14.05	\$ 14.30	\$14.80
10	\$11.70	\$11.95	\$12.45	10	\$14.20	\$ 14.45	\$14.95
11	\$11.85	\$12.10	\$12.60	11	\$14.35	\$ 14.60	\$15.10
12	\$12.05	\$12.30	\$12.80	12	\$14.55	\$ 14.80	\$15.30
13	\$12.25	\$12.50	\$13.00	13	\$14.75	\$ 15.00	\$15.50
14	\$12.45	\$12.70	\$13.20	14	\$14.95	\$ 15.20	\$15.70
15	\$12.65	\$12.90	\$13.40	15	\$14.15	\$ 14.40	\$14.90
16	\$12.85	\$13.10	\$13.60	16	\$15.35	\$ 15.60	\$16.10
17	\$13.05	\$13.30	\$13.80	17	\$15.55	\$ 15.80	\$16.30
18	\$13.25	\$13.50	\$14.00	18	\$15.75	\$ 16.00	\$16.50
19	\$13.45	\$13.70	\$14.20	19	\$15.95	\$ 16.20	\$16.70
20	\$13.65	\$13.90	\$14.40	20	\$16.15	\$ 16.40	\$16.90
21	\$13.85	\$14.10	\$14.60	21	\$16.35	\$ 16.60	\$17.10
22	\$14.05	\$14.30	\$14.80	22	\$16.55	\$ 16.80	\$17.30
23	\$14.25	\$14.50	\$15.00	23	\$16.75	\$ 17.00	\$17.50
24	\$14.45	\$14.70	\$15.20	24	\$16.95	\$ 17.20	\$17.70
25	\$14.65	\$14.90	\$15.40	25	\$17.15	\$ 17.40	\$17.90

Full time Paras:

Health Insurance Option/Section 125 Plan

Mandatory KPERs participation/Background check required

Work student contact days-follow District calendar

6 Paid Holidays-Labor Day, 2 Thanksgiving, 2 Christmas, New Year's Day

10 Discretionary days-pro-rated by date of employment-*allowed half per semester*

7 Hour work day-All Districts

Mandatory 30 minute duty-free/non-paid lunch

Level 2: Paras working in specialty programs: WEBS, Lifeskills, Bridges

Level 3: Paras working in Autism Room