

## **EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION**

### **July 14, 2020 BOARD MINUTES**

The regular meeting of the East Central Kansas Cooperative in Education Board of Directors was held July 14, 2020 virtually via Zoom Meeting.

**Members Present:** Chris Perry, Susan Schiffelbein, Mike Kelso, Lynn Reazin, Amanda Donovan, Daniel Wray, Director, and Shelly McCart, Clerk of the Board.

**Members Absent:** Dawn Whalen

**Additional Attendees:** Lorelea Hubert, Assistant Director, joined at 7:03 p.m.

Chris Perry, Board President, called the meeting to order at 7:02 p.m.

#### **Public Comment**

#### **Opening Business**

##### **Agenda Approval**

Lynn Reazin made a motion to approve the agenda as presented. Susan Schiffelbein seconded. Motion passed 5-0.

##### **Approval of the June 9, 2020 Regular Board Minutes**

Mike Kelso made a motion to approve the June 9, 2020 regular board meeting minutes. Susan Schiffelbein seconded. Motion passed 5-0.

##### **Approval of the Financial Reports and Disbursements/Ledger Report**

Lynn Reazin made a motion to approve the financial reports as presented. Mike Kelso seconded. Motion approved 5-0.

#### **Old Business**

#### **New Business**

##### **A. Official Meeting Date, Time, and Place**

**Pursuant to K.S.A. 72-1138, the Board of the East Central Kansas Cooperative in Education, Interlocal #614, Douglas County Kansas by resolution duly adopted at this regular meeting held July 14, 2020, the following schedule for the regular Board of Directors meetings held during the 2020-2021 school year:**

<i>Hour commencing the meeting</i>	<i>7:00 p.m.</i>
<i>Day of the week the meeting will be held</i>	<i>Tuesday</i>
<i>Week of the month the meeting will be held</i>	<i>Second</i>
<i>Meeting Place</i>	<i>Interlocal Central Office, Baldwin</i>

*The Board reserves the right to adjourn any regular meeting to another time and/or place.*

## **Appointments and Designations:**

### **B. KPERS Agent and Plan 125 Representative**

Kim Bergan

### **C. Health Insurance Designate**

Kim Bergan

### **D. Board Clerk**

Shelly McCart

### **Deputy Clerk**

Kim Bergan

### **E. Treasurer**

Kelly Schwartz

### **F. Official Newspaper**

Lawrence Journal World

### **G. Official Depositories**

Baldwin State Bank

Kansas State Bank

Board President Chris Perry's signature currently on file at the bank

### **H. Adopt Waiver of Fixed Assets Portion of GAAP-Generally Accepted Accounting Principles**

Lynn Reazin left the meeting at 7:09 p.m. and returned at 7:12 p.m.

Mike Kelso made a motion to accept appointments and designations as presented, items a-h. Susan Schiffelbein seconded. Motion passed 4-0.

### **Director's Reports**

- Personnel - Jesse Austin has taken a job with BJHS as a PE teacher, vacating his resource teaching position at BHS. The liquidated damages associated with this, as stipulated in the negotiated agreement, should be discussed. I posted the position immediately.

Board members discussed concerns for and against collecting the liquidated damages on the contract: what is the reason, the timing of the resignation, will subs need to be hired to cover the position until filled, maintaining relationships with the member districts and the students within them.

Mike Kelso made a motion to waive the fee for Jesse Austin's resignation. Lynn Reazin seconded. Motion passed 5-0.

Board President Chris Perry suggested the liquidated damages topic be added to the August agenda so that it will follow a protocol in the future.

We have had a handful of para resignations and anticipate a few late resignations right before the school year starts, but we are establishing a good candidate pool to draw from.

- ESY - Attendance has been impressive despite the circumstances, although there were a handful (4-5) of parents who opted not to send their students to the second session for fear of a viral resurgence. A couple of paras who had travelled to quarantine states were asked not to report until they had completed the guidance on their quarantine.
- Budget - The budget workshop was held in person in Topeka last week and the software is now available for FY21, due by August 25. Due to the modest assessment increase and other factors including the hiring of our own PT and larger than expected Cost Settlement checks from Medicaid, we should have a very solid budget for this year.
- Negotiations are ongoing but anticipate reaching agreement sometime in the next session or two. Some of the talking points are around professional development days and an increase to the amount that unused leave can be sold back to the Interlocal in addition to salary schedule movement and consolidation, but we are close enough to coming to resolution that an impasse is not expected.
- Insurance - Our insurance premium increase from BCBS was received and a competitive quote was sought by our insurance representatives with the McInnes Group. A proposal from Aetna gives our certified group a nice decrease while increasing the paraprofessional group only 5.2% as opposed to the 28% increase that BCBS indicated. Per the negotiated agreement, a committee was formed to give recommendations to the Board. BCBS has since come back with a more competitive quote. Scott from McInnes suggested that BCBS agree to a rate cap (in the 15% range) to keep the business. Aetna also sweetened their deal by offering a 50% reduction off the first month premium. Regardless, the ultimate decision rests with the board. Both plans were sent to the Board Members for review.

The Board Members and Director Dan Wray briefly discussed the reopening of schools and what that might entail with the different districts and counties they are in.

Board President Chris Perry stated that the next meeting should be in person and we will need to figure out a location that would provide enough space for social distancing.

### **Executive Session**

None needed.

### **Action on Personnel**

Mike Kelso made a motion to accept the Paraprofessional and Certified resignations as presented. Susan Schiffelbein seconded. Motion passed 5-0.

Mike Kelso made a motion to adjourn. Lynn Reazin seconded. Motion passed 5-0.

The meeting was adjourned at 8:16 p.m.

These minutes are subject to final approval at the next regularly scheduled Board meeting.  
Shelly McCart,  
Clerk of the Board

## Action on Personnel

### **Resignations**

#### **Paraprofessionals:**

Kailee Johnson, WEBS

Charles Burt, EES

Hayden Burkhardt, BIC

Jenny Gottstein, EES

Christopher Ortiz, EES

Jordan Hanson, Bridges

Brittany Willsey, BIC

Heidi Johnston, BPC

#### **Certified:**

Jesse Austin, BHS IR 9-12