

**EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION  
December 15, 2020 SPECIAL MEETING BOARD MINUTES**

The special meeting of the East Central Kansas Cooperative in Education Board of Directors was held December 15, 2020 via Zoom.

**Members present:** Joined via Zoom: Chris Perry, Susan Schiffelbein, Amanda Donovan, Mike Kelso, Lynn Reazin, Daniel Wray, Director, Lorelea Hubert, Assistant Director, and Shelly McCart, Clerk of the Board.

**Members Absent:** Gavin Fouts.

**Additional Attendees:** none.

Chris Perry, Board President, called the meeting to order at 6:31 p.m.

Lynn Reazin made a motion to approve the Agenda as presented. Susan Schiffelbein seconded. Motion passed 5-0.

Mike Kelso made a motion to waive the 48-hour notice of meeting. Lynn Reazin seconded. Motion passed 5-0.

Special Meeting called to discuss how heavy the semester has been and to offer a small gesture of appreciation to all the staff in the form of a \$50 retention bonus for all full-time and \$25 for part-time employees. The funds will be added to their December paycheck. The funds are from the savings the Interlocal received when switching health insurance carriers this year. Director Dan Wray stated that it will come out of the salary budget but will recoup from the insurance budget line-item monies.

Board Members discussed that this is not to be expected beyond this school year, it is a one-time bonus. They wish more could be done for the staff.

*One-time Retention Bonus:*

*All staff as of December 15, 2020; All FT \$50, all PT \$25, added to the December paycheck*

Mike Kelso made a motion to approve the retention bonus as outlined above by Director Wray. Lynn Reazin seconded. Motion approved 5-0.

Susan Schiffelbein made a motion to adjourn. Mike Kelso seconded. Motion approved 5-0.

The meeting was adjourned at 6:43 p.m.

These minutes are subject to final approval at the next regularly scheduled Board Meeting.  
Shelly McCart,  
Clerk of the Board