

Steps are based on prior para experience not longevity

FY 19

	<u>Non-Degree</u>	<u>Level 2</u>	<u>Level 3</u>		<u>Bachelor's Degree</u>	<u>Level 2</u>	<u>Level 3</u>
Step 1	\$ 10.10	\$ 10.35	\$ 10.85	Step 1	\$12.60	\$ 12.85	\$13.35
2	\$ 10.20	\$ 10.45	\$ 10.95	2	\$12.70	\$ 12.95	\$13.45
3	\$ 10.30	\$ 10.55	\$ 11.05	3	\$12.80	\$ 13.05	\$13.55
4	\$ 10.40	\$ 10.65	\$ 11.15	4	\$12.90	\$ 13.15	\$13.65
5	\$ 10.50	\$ 10.75	\$ 11.25	5	\$13.00	\$ 13.25	\$13.75
6	\$ 10.65	\$ 10.90	\$ 11.40	6	\$13.15	\$ 13.40	\$13.90
7	\$ 10.80	\$ 11.05	\$ 11.55	7	\$13.30	\$ 13.55	\$14.05
8	\$ 10.95	\$ 11.20	\$ 11.70	8	\$13.45	\$ 13.70	\$14.20
9	\$ 11.10	\$ 11.35	\$ 11.85	9	\$13.60	\$ 13.85	\$14.35
10	\$ 11.25	\$ 11.50	\$ 12.00	10	\$13.75	\$ 14.00	\$14.50
11	\$ 11.40	\$ 11.65	\$ 12.15	11	\$13.90	\$ 14.15	\$14.65
12	\$ 11.60	\$ 11.85	\$ 12.35	12	\$14.10	\$ 14.35	\$14.85
13	\$ 11.80	\$ 12.05	\$ 12.55	13	\$14.30	\$ 14.55	\$15.05
14	\$ 12.00	\$ 12.25	\$ 12.75	14	\$14.50	\$ 14.75	\$15.25
15	\$ 12.20	\$ 12.45	\$ 12.95	15	\$14.70	\$ 14.95	\$15.45
16	\$ 12.40	\$ 12.65	\$ 13.15	16	\$14.90	\$ 15.15	\$15.65
17	\$ 12.60	\$ 12.85	\$ 13.35	17	\$15.10	\$ 15.35	\$15.85
18	\$ 12.80	\$ 13.05	\$ 13.55	18	\$15.30	\$ 15.55	\$16.05
19	\$ 13.00	\$ 13.25	\$ 13.75	19	\$15.50	\$ 15.75	\$16.25
20	\$ 13.20	\$ 13.45	\$ 13.95	20	\$15.70	\$ 15.95	\$16.45
21	\$ 13.40	\$ 13.65	\$ 14.15	21	\$15.90	\$ 16.15	\$16.65
22	\$ 13.60	\$ 13.85	\$ 14.35	22	\$16.10	\$ 16.35	\$16.85
23	\$ 13.80	\$ 14.05	\$ 14.55	23	\$16.30	\$ 16.55	\$17.05
24	\$ 14.00	\$ 14.25	\$ 14.75	24	\$16.50	\$ 16.75	\$17.25
25	\$ 14.20	\$ 14.45	\$ 14.95	25	\$16.70	\$ 16.95	\$17.45

Full time Paras:

- [1] Health Insurance option
- [2] Eligible to participate in Section 125 Plan
- [3] Mandatory KPERS participation
- [4] Work student contact days-follow District calendar
- [5] 6 Paid Holidays-Labor Day, 2 Thanksgiving, 2 Christmas, New Year's Day
- [6] 10 Discretionary days-pro-rated by date of employment-*allowed half per semester*
- [7] 7 Hours allowed per day-All Districts
- [8] Mandatory 30 minute duty-free/non-paid lunch
- [9] Background check required
- [10] **Level 2: Paras working in specialty programs: WEBS, Lifeskills, Bridges**
- [11] **Level 3: Paras working in Autism Room**