

FWH - This is the amount which ECKCE must withhold for federal income taxes from your individual paycheck and remit to the IRS on behalf of you. The amount of withholding varies by employee according to information you have provided us with on your most recent Form W-4.

SWH - Like federal withholding the State of Kansas also requires withholding for state income tax purposes. The basis for the amount of withholding is also determined from information provided by you on your most recent Form K-4 on file with us.

SSD - This is Social Security tax. This is an amount that also must be withheld from your paycheck. This amount is calculated by taking the wages subject to social security tax times 6.2%.

MCD - This is Medicare tax. The Medicare tax is an amount very similar to social security that is withheld from your paycheck. This amount is calculated by taking the wages subject to Medicare tax times 1.45%.

KPR - Kansas Public Retirement System contribution (KPERs). This is your contribution to the state retirement system and is 6% of your wages that are subject to KPERs. In addition, the state contributes a matching percentage that is determined annually by the state.

403 - This is voluntary annuity amount that you selected during our open enrollment. The amounts in this column are elections which you made as a pre tax deduction.

LIF - This is the premium for the life insurance that you elected during open enrollment.

NEA - This is the dues for NEA (teachers only).

Column 5 - Curr. Con

This column reflects employer contributions as well as reduction items.

SSC - For this column the amount is the employer's matching share of the social security/medicare of wages subject to social security/medicare tax. This amount is excluded from the total in order to calculate total reductions.

INS - The first INS in this column is the amount of health insurance premium that is paid for you by ECKCE. This amount is excluded from the total in order to calculate total reductions.

403 - This 403 amount is the ECKCE match and is excluded from the total in order to calculate total reductions (teachers only).

VIS/DEN/INS - This is voluntary insurance premiums that you selected during our open enrollment . VIS is for vision; DEN is for dental; INS is your portion of health insurance premiums; MED is for medical flex reimbursement; DEP is for dependent care flex reimbursement.

Column 6 - YTD DED/RED

This column reflects year to date totals of each item listed.

FWH - Federal income tax withholding

SWH - State income tax withholding

CWH - Not used

TSA - Tax sheltered annuities contributions

S/S - Employee's share of social security withholding

M/C - Employee's share of medicare tax withholding

KPR - KPERs contribution

INS - Total insurance premium contributions

MIS - Miscellaneous deductions not included above

RED - Reduction items including insurance premiums you elected as before tax

TXF - Taxable fringe used in computing wages for various tax purposes

Column 7 - YTD ADJ. GSL

This column reflects taxable wages for each agency.

GSL - Gross contracted salary

FED - Federal taxable wages. This is reflected on your year end W-2.

ST - Kansas taxable wages

CTY - Not used

S/S - Social security taxable wages

M/C - Medicare taxable wages

KPR - KPERs taxable wages

UNE - Unemployment taxable wages