

Steps are based on prior para experience not longevity

FY 24

	<u>Non-Degree</u>	<u>Level 3</u>		<u>Bachelor's Degree</u>	<u>Level 3</u>
Step 1	\$13.00	\$14.00	Step 1	\$15.50	\$16.50
2	\$13.10	\$14.10	2	\$15.60	\$16.60
3	\$13.20	\$14.20	3	\$15.70	\$16.70
4	\$13.30	\$14.30	4	\$15.80	\$16.80
5	\$13.40	\$14.40	5	\$15.90	\$16.90
6	\$13.55	\$14.55	6	\$16.05	\$17.05
7	\$13.70	\$14.70	7	\$16.20	\$17.20
8	\$13.85	\$14.85	8	\$16.35	\$17.35
9	\$14.00	\$15.00	9	\$16.50	\$17.50
10	\$14.15	\$15.15	10	\$16.65	\$17.65
11	\$14.35	\$15.35	11	\$16.85	\$17.85
12	\$14.55	\$15.55	12	\$17.05	\$18.05
13	\$14.75	\$15.75	13	\$17.25	\$18.25
14	\$14.95	\$15.95	14	\$17.45	\$18.45
15	\$15.15	\$16.15	15	\$17.65	\$18.65
16	\$15.35	\$16.35	16	\$17.85	\$18.85
17	\$15.55	\$16.55	17	\$18.05	\$19.05
18	\$15.75	\$16.75	18	\$18.25	\$19.25
19	\$15.95	\$16.95	19	\$18.45	\$19.45
20	\$16.15	\$17.15	20	\$18.65	\$19.65
21	\$16.35	\$17.35	21	\$18.85	\$19.85
22	\$16.55	\$17.55	22	\$19.05	\$20.05
23	\$16.75	\$17.75	23	\$19.25	\$20.25
24	\$16.95	\$17.95	24	\$19.45	\$20.45
25	\$17.15	\$18.15	25	\$19.65	\$20.65
26	\$17.35	\$18.35	26	\$19.85	\$20.85
27	\$17.55	\$18.55	27	\$20.05	\$21.05
28	\$17.75	\$18.75	28	\$20.25	\$21.25
29	\$17.95	\$18.95	29	\$20.45	\$21.45
30	\$18.15	\$19.15	30	\$20.65	\$21.65

Full time Paras:

Health Insurance Option/Section 125 Plan

Mandatory KPERS participation/Background check required

Work student contact days-follow District calendar

6 Paid Holidays-Labor Day, 2 Thanksgiving, 2 Christmas, New Year's Day

10 Discretionary days-pro-rated by date of employment-*allowed half per semester*

7 Hour work day-All Districts

Mandatory 30 minute duty-free/non-paid lunch

Level 3: Paras working in specialty programs: WEBS, Lifeskills, Bridges, Autism (CARDS)

FY 24

	<u>RBT</u>
Step 1	\$17.35
2	\$17.45
3	\$17.55
4	\$17.65
5	\$17.75
6	\$17.90
7	\$18.05
8	\$18.20
9	\$18.35
10	\$18.50
11	\$18.70
12	\$18.90
13	\$19.10
14	\$19.30
15	\$19.50
16	\$19.70
17	\$19.90
18	\$20.10
19	\$20.30
20	\$20.50
21	\$20.70
22	\$20.90
23	\$21.10
24	\$21.30
25	\$21.50

Full time Paras:

- Health Insurance Option/Section 125 Plan
- Mandatory KPERS participation/Background check required
- Work student contact days-follow District calendar
- 6 Paid Holidays-Labor Day, 2 Thanksgiving, 2 Christmas, New Year's Day
- 10 Discretionary days-pro-rated by date of employment-*allowed half per semester*
- 7 Hour work day-All Districts
- Mandatory 30 minute duty-free/non-paid lunch
- RBT: Paras that have completed RBT training and are placed in specialty program**
- Must have prior ECKCE Admin approval**