EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION
November 9, 2021, BOARD MINUTES
The regular meeting of the East Central Kansas Cooperative in Education Board of Directors was held November 9, 2021, at the Cooperative Office, 600 High Street, Baldwin City, Kansas.

Members Present: Chris Perry, Susan Schiffelbein, Lynn Reazin (all joined via Google Meet), Dawn Whalen, Daniel Wray, Director, Loralea Hubert, Asst. Director, and Shelly McCart, Clerk of the Board.

Members Absent: Mike Kelso and Amanda Donovan

Additional Attendees:

Chris Perry, Board President, called the meeting to order at 7:05 p.m.

Public Comment

Opening Business
Agenda Approval
Lynn Reazin made a motion to approve the agenda as presented. Susan Schiffelbein seconded. Motion passed 4-0.

Approval of the October 12, 2021, Regular Board Meeting Minutes
Dawn Whalen made a motion to approve the October 12, 2021, regular board meeting minutes. Lynn Reazin seconded. Motion passed 4-0.

Approval of the Financial Reports and Disbursements/Ledger Report
Lynn Reazin made a motion to approve the financial reports as presented. Dawn Whalen seconded. Motion approved 4-0.

Old Business
Vision and Mission of ECKCE/Strategic Planning Update:

Director Dan Wray has a draft of the Strategic Plan survey from Greenbush's Michael Koonce that he will send out to the Board Members to review and make suggestions for any changes or additions moving forward. By early December, the timeframe for sending out the survey should be determined, possibly January. Baldwin district is planning to send theirs out in January/February, so the possibility of a conflict should be explored.

New Business
Board President Chris Perry made a motion to post for a part-time SLP-A position. Lynn Reazin seconded. Motion approved 4-0.

Director's Reports
- Personnel - Still struggling with para coverage and shortages. The recruitment incentive has brought a couple of new hires, but additional bonuses may need to be discussed. A certified resignation at Wellsville Elementary was received from a staff member that had been on maternity leave.
- Fiscal File Review - One district was pulled for data verification and was submitted and proved to be compliant.
- Gifted File Review - One file was pulled for verification and found to have a goal that did not meet standards. The student has left the state, so the necessary corrections are unable to be made. A DCAP is anticipated for the failure to comply and staff training is already arranged to address this issue.
- Accreditation Waivers - Five waivers were applied for by the November 1st deadline, with a sixth anticipated for the February 1st application date.
- SEAC Update - A Zoom meeting is planned for the end of the semester.

Board Member Input:
Conversation about para compensation- can't compete with the high wages/bonuses being offered in the current job market, but it is imperative to retain the staff currently employed. Operating in a different mechanism with the paras regarding use and need.

Executive Session
Lynn Reazin made a motion to enter executive session to discuss personnel matters with Director Dan Wray and Asst Director Loralea Hubert pursuant to the non-elected personnel exception under KOMA and returning to open meeting at 8:11 p.m. Dawn Whalen seconded. Motion passed 4-0.

Lynn Reazin made a motion to accept the resignation and waive the liquidated damages for Shelly Maas. Chris Perry seconded. Motion passed 4-0.

Action on Personnel
Lynn Reazin made a motion to accept the Paraprofessional resignations and hires as presented. Dawn Whalen seconded. Motion passed 4-0.

Dawn Whalen made a motion to adjourn. Lynn Reazin seconded. Motion passed 4-0.

The meeting was adjourned at 8:14 p.m.

These minutes are subject to final approval at the next regularly scheduled Board meeting.

Shelly McCart,
Clerk of the Board

Action on Personnel

Resignations

Paras:
Megan Taylor, BIC
Aditi Dubey, EES
Lauren Durkin, EMS

Certified:
Shelly Maas, WES

Hirings/Changes

Paras:
Kay Becker, EHS
Kelsey Scarlett, Eudora, Behavior Specialist Para