

**EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION
February 21, 2023, BOARD MINUTES**

The regular meeting of the East Central Kansas Cooperative in Education Board of Directors was held February 21, 2023, at the ECKCE Office, 600 High Street, Baldwin City, Kansas.

Members Present: Chris Perry, Tony Brown, Becky Plate, Lynn Reazin, Amanda Donovan, Dawn Whalen, Daniel Wray, Director, Lorelea Hubert, Asst Director, and Shelly McCart, Clerk of the Board.

Members Absent:

Board President Chris Perry called the meeting to order at 7:01 p.m.

Public Comment

Opening Business

Agenda Approval

Becky Plate made a motion to approve the agenda as presented. Lynn Reazin seconded. Motion passed 6-0.

Approval of Minutes

Becky Plate made a motion to approve the January 10, 2023, regular meeting minutes. Tony Brown seconded. Motion passed 6-0.

Approval of the Financial Reports and Disbursements/Ledger Report

Tony Brown made a motion to approve the financial reports as presented. Amanda Donovan seconded. Motion passed 6-0.

Old Business

Strategic Plan Update

Dan and Lorelea have $\frac{2}{3}$ of the IEP audit completed. Compliance, identifying goals, and understanding the purpose of why we are doing what we are doing. More training/understanding and attention to detail are necessary.

Further discussion regarding curriculums throughout the 3 districts and how it is varied.

Office staff job descriptions are under review for accuracy and equality.

Dan and Lorelea received input from the Wellsville team for the student needs survey questions.

Director's Evaluation-Board President Chris Perry asked the members to individually complete the evaluation form and return it to him by March 14th. He will compile the responses to be reviewed at the March 21st regular meeting.

New Business

Dawn Whalen made a motion to nominate Chris Perry for Board President and Lynn Reazin for Vice President, Amanda Donovan, and Chris Perry as the Negotiations Representatives. Becky Plate seconded. Motion passed 6-0.

Informational Items

Meeting Dates will be changed as follows:

March 21st, 2023

Director's Report

Personnel – Only 2 current paraprofessional openings.

Two speech language pathology students from KU were hired, both had multiple sign language courses, to cover the student's needs at EES.

Staff Development – As a part of our strategic plan and ongoing IEP improvement initiative, we have completed IEP audits of 2 of our 3 districts and presented the findings to them on PD days.

Supplemental Health Proposal – Chad Conover has a new Cigna value added plan that we could offer our employees at no additional cost. There would be an employer matching tax-savings of approximately \$50k per year.

Legislative Update – We have been watching the legislature as they complete their first month of activity and while the governor's proposed increases to special education have been buffeted around in committee, we still have hope that there will be a significant increase toward meeting the excess cost requirement.

Career fairs -- Lorelea and I will be attending the KU career Fair on February 28th.

Board Presentations – I have presented to each individual board on the state of the Interlocal. I hope the information has been helpful.

SEAC Update – We will be scheduling another meeting soon, although this semester has been particularly trying for both staff and families, so we are behind schedule.

Director Dan Wray proposed some options to the Board for para compensation moving forward, one of which focuses on a bonus for attendance, since that is an ongoing issue.

Lynn Reazin made a motion for the Interlocal's Administration to determine an incentive for paras for the remainder of the 2022-23 school year, not to exceed \$16K total. Becky Plate seconded. Motion passed 6-0.

Board Member Input

Both Baldwin and Eudora have a Bond Issue vote in May.

Executive Session

Tony Brown made a motion to enter executive session with the Board Members, Director Dan Wray, and Asst Director Lorelea Hubert, to discuss an employee's resignation, pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the Boardroom at 9:00 p.m. Amanda Donovan seconded. Motion passed 6-0.

The Board reconvened into open session.

Chris Perry made a motion to accept the resignation of Aubrey Jung and waive the liquidated damages. Becky Plate seconded. Motion passed 6-0.

Action on Personnel

Chris Perry made a motion to accept the Personnel Report as amended. Dawn Whalen seconded. Motion passed 6-0.

Lynn Reazin made a motion to adjourn. Becky Plate seconded. Motion passed 6-0.

The meeting was adjourned at 9:03 p.m.

These minutes are subject to final approval at the next regularly scheduled Board meeting.

Shelly McCart,
Clerk of the Board

Action on Personnel

Resignations

Paras:

Diana Messick, BHS
Francisco Valenzuela, EHS

Certified:

Pam Davis, Baldwin/Wellsville Gifted
Chuck Davis, WHS IR 9-10
Valerie Merriman, Eudora SW
Aubrey Jung, EES LS 1-5
Dave Ross, WHS IR 11-12
Karen Schenk, WES EC

Hirings/Changes

Paras:

Jamie Davis-Watson, EES
Joni Bain, EHS
Adriana Markley, WES
Grace Juliana Boyer, WES
Rachel Graves, EES
David Chasteen, WEBS-HS
Megan Schuster, EES
Stefanie White, EES
Aubrey Jung, EES

Certified:

Eloise Kerbs, EES LS 1-5