

EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION

May 10, 2022, BOARD MINUTES

The regular meeting of the East Central Kansas Cooperative in Education Board of Directors was held May 10, 2022, at the ECKCE Boardroom, 608 High Street, Baldwin City, Kansas.

Members Present: Amanda Donovan, Becky Plate, Chris Perry, Tony Brown, Dawn Whalen (joined via zoom at 7:15 p.m.), Lynn Reazin (joined via zoom at 7:19 p.m.), Daniel Wray, Director, Loralea Hubert, Asst. Director, and Shelly McCart, Clerk of the Board.

Additional Attendees: Heidi Dubois, School Psychologist, Baldwin Jr. High/HS

Chris Perry, Board President, called the meeting to order at 7:09 p.m.

Public Comment

Heidi Dubois spoke to the Board Members about the students' state of mental health in recent times and how important an additional Social Worker would benefit them.

Heidi left the meeting at 7:18 p.m.

Opening Business

Agenda Approval

Becky Plate made a motion to approve the agenda as presented. Tony Brown seconded. Motion passed 5-0.

Approval of Minutes

Becky Plate made a motion to approve the April 12, 2022, regular meeting minutes. Tony Brown seconded. Motion passed 5-0.

Approval of the Financial Reports and Disbursements/Ledger Report

Tony Brown made a motion to approve the financial reports as presented. Becky Plate seconded. Motion approved 5-0.

Old Business

Classified Snow Day Pay Policy- The Board reviewed the discussion that would allow for 2 paid inclement weather days for the Classified staff and that policy will be added to the handbook to be approved at the June Board Meeting.

Director's Evaluation-Chris Perry made a motion to approve the 2021-22 Director's Evaluation for Dan Wray. Amanda Donovan seconded. Motion passed 4-1. Tony Brown abstained.

Chris Perry made a motion to extend Director Dan Wray's contract for the 2022-23 school year. Becky Plate seconded. Motion passed 5-0.

New Business

Tony Brown made a motion to approve the LEA Assurances. Becky Plate seconded. Motion approved 5-0.

Becky Plate made a motion to add/post for 2 COTA (Certified Occupational Therapy Assistant) positions. Tony Brown seconded. Motion approved 5-0.

Tony Brown made a motion to add a Social Worker position for Baldwin and 1 for Wellsville. Becky Plate seconded. Motion approved 5-0.

Tony Brown made a motion to increase the retention/incentive bonus amount by \$1000 across the specialist positions for the Interlocal. Chris Perry seconded. Motion approved 5-0.

Director's Reports

- Personnel - To date, there are 21 resignations. By comparison, we had 15 resignations last year and 15 the year before. Currently, only 8 positions are left to be filled, but interviews are set up for 2 of them.

Because of the shortage of OT candidates, there is a pair of solutions. Should we not find at least one more candidate, we will be forced to contract out for the position, at a significant hourly rate (between \$72- \$80 per hour). It would make financial sense to hire COTAs, at a rate of \$26 per hour, to cover most of the remaining services, under the supervision of the other OTs.

Our feedback from the Strategic Planning process would indicate the need for increased Social Work support. I am asking for a board approval to post for an additional social worker position to serve Baldwin, as we currently have one to serve both the Baldwin and Eudora communities. I am also asking the board to approve the additional social work position in Wellsville, as passed by their board as she will technically be our employee.

- ESY - Should be finalized this week.
- Budget - Final Assessments were delivered to the superintendents last week.
- DCAP - Has been completed with KSDE.
- Indicator 13 - Compliance verification at all 3 districts has occurred and anticipate being 100% compliant.
- Indicator 14 - Should be completed later this month ahead of the June deadline.
- Indicator 8 - Will be submitted to KSDE based upon information gathered throughout the year.

- Negotiations - The first meeting was held prior to the meeting and off to a good start.
- SEAC - The meeting was held on May 3rd at 6:30 at Eudora West library and had a great turnout. Families Together presented information on effectively participating in IEP meetings and provided resources through their padlet.
- Board Retreat-gathering of Board members in an open meeting to discuss Strategic Planning and cohesion of the member districts and the Interlocal, to be held on May 24th at 6 p.m. at the Hot Off the Press Coffee Shop, 513 Main Street in Wellsville.

Lynn Reazin left the meeting at 8:30 p.m.

Dawn Whalen left the meeting at 8:45 p.m.

Board Member Input:

Executive Session

Action on Personnel

Chris Perry made a motion to accept the Paraprofessional and Certified resignations and hires as presented. Becky Plate seconded. Motion passed 4-0.

Chris Perry made a motion to adjourn. Becky Plate seconded. Motion passed 4-0.

The meeting was adjourned at 9:00 p.m.

These minutes are subject to final approval at the next regularly scheduled Board meeting.

Shelly McCart,
Clerk of the Board

Action on Personnel

Resignations

Paras:

Hilary Holmes, WES

Certified:

Megan DelaTorre, WES IR 2-3
Sarah Chambers, Eudora Interpreter
Elizabeth Koerner, BPC Lifeskills
Zachery Greenlee, BPC IR 2
Bryce Wiedemann, WEBS
Taylor Horn, WRC EC
Katy Hayden, IR 8
Dee Steinbach, Baldwin OT
Christine Cabanas, SW
Erin Williams, Eudora SLP
Travis Olson, WEBS
Jessica Wadel, BPC IR K

Hirings/Changes

Paras:

Shirley Baxter, EES

Certified:

Vickie Hane transfer to BPC IR 2
Kaylyn Stout transfer to BPC Lifeskills
Jennifer Pate transfer to EMS IR 8

David Skinner WEBS SW
Brea Jimenez EES Lifeskills
Bonnie Allen EES IR 3
Erin Weinmaster EES IR 4
Briana Wilkerson Eudora Psych
Emily Fritschie EES SEED Rm