

EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION

September 10, 2019 BOARD MINUTES

The regular meeting of the East Central Kansas Cooperative in Education Board of Directors was held September 10, 2019 at the Cooperative Central Office, Baldwin City, Kansas.

Members present: Chris Perry, Mike Kelso, Dawn Whalen, Amanda Donovan, Phil Harvey, Lynn Reazin (arrived @ 7:08 p.m.) Daniel Wray, Director, and Shelly McCart, Clerk of the Board.

Additional Attendees: Rod Spangler, KASB Benefit Solutions.

Chris Perry, Board President, called the meeting to order at 7:00 p.m.

Public Comment

None.

Rod Spangler from KASB addressed the Board Members to clarify some questions regarding the change in benefit administrators. He stated that the employer can decide who administers the plan and the employees get to choose where to invest their money. Rod explained that when some of the districts they serve changed to KASB's online portal for benefits, they chose to switch the 403b plan administrator at the same time.

So, new employees hired 8/1/19 or after will use the new administrator only if they opt for the 403b. Existing staff members will be grandfathered in and have the choice to continue with OFG or change to TSA for their 403b contributions.

Rod said about 19-25 of the staff are committed to their plan now, out of the 45-49 employees that participate in the 403b match.

Board President Chris Perry stated that the comments from the staff referenced that they were not aware of such a change was happening and that probably July/August was not the best time.

Dawn Whalen commented that there should just be more/better communication in regard to what is occurring.

Rod Spangler left the meeting at 7:38 p.m.

Opening Business

Agenda Approval

Mike Kelso made a motion to approve the agenda as presented. Lynn Reazin seconded. Motion approved 6-0.

Approval of the August 13, 2019 Regular Board Minutes

Dawn Whalen made a motion to approve the July 9, 2019 regular board meeting minutes. Mike Kelso seconded. Motion approved 6-0.

Approval of the Financial Report and Disbursements

Lynn Reazin made a motion to approve the financial reports as presented. Mike Kelso seconded. Motion approved 6-0.

Old Business

None.

New Business

Mike Kelso made a motion to approve the Quantum Health Professionals Physical Therapy Contract for the 2019-20 school year. Lynn Reazin seconded. Motion approved 6-0.

Mike Kelso made a motion to approve the Revised Interlocal Agreement for the 2019-20 school year. Lynn Reazin seconded. Motion approved 6-0.

Director's Reports

- Personnel-Fully staffed currently, with just a few para resignations to fill. Looking for a CARDS and Life Skills paraprofessional at Eudora Elementary.
- There has been a slight issue with the KS Board of Healing Arts renewing our new Physical Therapist's license. Hopefully it will be resolved soon. In the meantime, we will contract our physical therapy needs again with Quantum and have provided a short-term contract provided by them for the Board's approval.
The new EAP (Employee Assistance Program) will take effect on October 1st for all Certified and Classified staff.
- The budget was finalized prior to the deadline and shows minimal increase to our cash balance moving forward.
At the superintendent's meeting on September 3rd, the preliminary estimate of assessments for the 2020-21 school year were reiterated, based upon the projections from the KSDE financial office. The projections are based on no categorical aid increase and a 4% increase in expenditures per historical average. It reflects a significant increase of about 14% but is designed to give information upon which they can base long-term budgeting.
- Audits-The internal audit was completed by Karlin and Long in August and confirmed the numbers presented to Eudora and Baldwin over the summer.
KSDE conducted its audit and reflects only a \$1646 overpayment.
- SEAC-The first meeting is scheduled for September 23rd at a location TBD. A grant received from the Special Olympics will help start our Unified Sports Program.
- We did receive a formal complaint which was filed on July 29th regarding a student in the Baldwin district. The findings were received on August 28th and responded to on September 5th. All corrective actions that were indicated (staff trainings) were completed and the complaint is now satisfied and closed as of September 9th.

Executive Session

Lynn Reazin made a motion to enter executive session with Director Dan Wray to discuss personnel matters pursuant to the non-elected personnel exception under KOMA and returning to open session in the boardroom at 8:08 p.m. Dawn Whalen seconded. Motion passes 6-0.

The Board reconvened into open session at 8:08p.m.

Action on Personnel

Dawn Whalen made a motion to accept the para resignations and hires as presented. Lynn Reazin seconded. Motion carried 6-0.

Mike Kelso made a motion to accept the Certified resignation as presented. Lynn Reazin seconded. Motion approved 6-0.

Mike Kelso made a motion to adjourn. Lynn Reazin seconded. Motion carried 6-0.

The meeting was adjourned at 8:19 p.m.

These minutes are subject to final approval at the next regularly scheduled Board meeting.

Shelly McCart,
Clerk of the Board

Action on Personnel

Resignations

Paraprofessionals:

Nicole Jones, EHS

Baylie Kiefer, EES

Cindy Guffey, EES

Certified:

Jessica Rahn, WES K-1

New Hires

Paraprofessionals:

Pam Allen, WES

Teresa Jones, BHS

Dan Hoschouer, EHS

Christine Wichman, WES

Dalton Halseth, EMS

Gary Keller, BIC part-time

Hayden Burkhart, BIC

Bailie Hughes, BJHS/BPC