# EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION May 8, 2018 BOARD MINUTES

The regular meeting of the East Central Kansas Cooperative in Education Board of Directors was held May 8, 2018 at the Cooperative Central Office, Baldwin City, Kansas.

**Members present**: Mike Kelso, Chris Perry, Shane Pruitt, Lynn Reazin, Dawn Whalen, Daniel Wray, Director, and Shelly McCart, Clerk of the Board.

Members Absent: Susan Schiffelbein.

**Additional Attendees:** Sharon VanHorn, Jean Bouse, Beth Dwyer, Jamie Jewell, Rhonda Kasper, Autumn Goentzel, Keith Goentzel, Dianna Mock, Emily Taylor, Bailey Landis, Hunter McCullough, Catherine Neslage, Erin Eggleston, Terese Laughlin, Jarred Laughlin, Kaitlyn Laughlin, Juanita Peckham, Alise Chandler, Ronna Overman, Stacey Potter, Janet Slaven, Eloise Kerbs, Jason Townsend.

Mike Kelso, Board President, called the meeting to order at 7:00 p.m.

#### **Public Comment**

Remarks regarding Jean Bouse's position as the Speech Language Pathologist at Wellsville Elementary were made by 12 individuals that were in attendance.

#### **Opening Business**

# **Agenda Approval**

Dawn Whalen made a motion to add 3d. Executive Session to the agenda. Lynn Reazin seconded the motion. Motion carried 5-0.

Lynn Reazin made a motion to approve the agenda as amended. Dawn Whalen seconded the motion. Motion approved 5-0.

## Approval of the April 10, 2018 Regular Board Minutes

Lynn Reazin made a motion to approve the April 10, 2018 regular board meeting minutes. Chris Perry seconded the motion. Motion approved 5-0.

# **Approval of the Financial Report and Disbursements**

Lynn Reazin made a motion to approve the financial reports as presented. Dawn Whalen seconded the motion. Motion approved 5-0.

#### **Executive Session**

Lynn Reazin made a motion to enter executive session with Director Dan Wray to discuss personnel matters pursuant to the non-elected personnel exception under KOMA, returning to open meeting at 7:35 p.m. Dawn Whalen seconded the motion. Motion approved 5-0.

Lynn Reazin made a motion to enter executive session with Director Dan Wray to discuss personnel matters pursuant to the non-elected personnel exception under KOMA, returning to open meeting at 7:40 p.m. Shane Pruitt seconded the motion. Motion approved 5-0.

Lynn Reazin made a motion to enter executive session with Director Dan Wray to discuss personnel matters pursuant to the non-elected personnel exception under KOMA, returning to open meeting at 7:50 p.m. Shane Pruitt seconded the motion. Motion approved 5-0.

Shane Pruitt made a motion to enter executive session with Director Dan Wray to discuss personnel matters pursuant to the non-elected personnel exception under KOMA, returning to open meeting at 8:00 p.m. Lynn Reazin seconded the motion. Motion approved 5-0.

The Board reconvened into open session at 8:00 p.m.

#### **Old Business**

- ECKCE Procedural Handbook approval is tabled until the June 2018 regular meeting.
- Revised Interlocal Agreement-verbiage regarding the terms of the board members to be eliminated; the individual boards will have discrimination regarding member appointment. The revised agreement will be presented to the respective boards for their approval.

## **New Business**

- Lynn Reazin made a motion to approve the para wage increase by 20 cents per hour for the 2018-2019 school year. Dawn Whalen seconded the motion. Motion approved 5-0.
- Dawn Whalen made a motion to approve the IDEA Part B Fund Assurances. Lynn Reazin seconded the motion. Motion carried 5-0.

#### **Director's Reports**

- Paraprofessional support is adequate now and have received a few new applications for positions for next school year.
- Proposal for Board approval for an increase in para wages by 20 cents an hour for the 2018-2019 school year.
- The BHS Life Skills position has been offered to Aaron Nickelson; a recommendation for Rachel Hamm for a full-time SLP position in Wellsville, Lauren Blakeborough for a (.4) OT in Eudora, Mandy Shockley to fill the WEBS elementary teacher position, and Samantha Holcomb to replace the vacated EC opening in Eudora. Remaining are openings for the Autism classroom teacher position, a part-time gifted coordinator, and a 7th grade resource room teacher at BJHS.
- The candidate for the new Behavior Specialist position has accepted another position with the TASN (Technical Assistance System Network) ATBS (Autism and Tertiary Behavior Supports) team, so the position remains posted and unfilled.
- All certified staff were given a Starbucks Frappuccino drink in honor of Teacher Appreciation Day on May 8th.

- End of the year conferences with the certified staff are complete.
- Still awaiting the results on our budget audit appeal from January from KSDE on teacher reimbursement and transportation.
- Negotiation letters were exchanged with the NEA on March 30th and are anticipating a negotiation session later this month.
- Board Handbook and Interlocal Agreement revisions are presented for review and approval.
- The health insurance renewal has not yet been received from BC/BS. The McInnes Group will likely represent the Coop again to help keep rates as low as possible, but we anticipate an increase due to the number of claims vs. premiums ratio.

Lynn Reazin made motion to approve hiring a new SLP and non-renewing the current part-time SLP in Wellsville. Chris Perry seconded the motion. Motion failed with a vote of 3-2. Yes: Mike Kelso, Lynn Reazin, Chris Perry. No: Dawn Whalen, Shane Pruitt.

#### **Executive Session**

Lynn Reazin made a motion to enter executive session with Director Dan Wray to discuss personnel matters pursuant to the non-elected personnel exception under KOMA, returning to open meeting at 8:50 p.m. Shane Pruitt seconded the motion. Motion approved 5-0.

Shane Pruitt made a motion to enter executive session with Director Dan Wray to discuss personnel matters pursuant to the non-elected personnel exception under KOMA, returning to open meeting at 8:55 p.m. Dawn Whalen seconded the motion. Motion approved 5-0.

The Board reconvened into open session at 8:55 p.m.

Lynn Reazin made a motion to approve the amended personnel list to reflect TBD for the location/position of SLP in Wellsville for Rachel Hamm for the 2018-2019 school year. Dawn Whalen seconded the motion. Motion carried 5-0.

Lynn Reazin inquired about the hiring process and if input from building administration is sought prior to a decision. Director Dan Wray responded that is the process if the candidate will work solely in that building.

#### **Action on Personnel**

Chris Perry made a motion to accept the paraprofessional resignation and certified resignation and the amended hires as presented. Lynn Reazin seconded the motion. Motion carried 5-0.

Shane Pruitt made a motion to adjourn. Lynn Reazin seconded the motion. Motion carried 5-0. The meeting was adjourned at 8:57 p.m.

These minutes are subject to final approval at the next regularly scheduled Board meeting. Shelly McCart, Clerk of the Board

# **Action on Personnel**

# **Resignations**

# Paraprofessionals:

Hannah Norris, EHS

#### Certified:

Rhonda Kasper, WMS/WHS SLP non-renewal of contract Jan Prough, BJHS IR 7th

# New Hires/Changes

## Certified:

Mandy Shockley, WEBS Elementary Samantha Holcomb, EES EC Rachel Hamm, Wellsville SLP TBD Lauren Blakeborough, EES OT (.4) Eric Burrows, BJHS IR 8th Aaron Nickelson. BHS LifeSkills 9-12 Kathryn Kerner, BHS IR 9-12 \*transfer from LS\*