

Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS, the Board is authorized to expend funds of the East Central Kansas Cooperative in Education for purposes necessary in the provision of special education services to member districts as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most ECKCE employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled resulting from an order by the respective County Health Departments in conjunction with the Kansas Department of Health & Environment and the Kansas State Department of Education resulting from the COVID-19 Pandemic of 2020;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the member districts are closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees – contractual and non-contractual, salaried and non-salaried – who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of ECKCE staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the ECKCE authorizes continued wage payments to all regular employees – contractual and non-contractual and salaried and non-salaried – who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for the period of Monday, March 16, 2020 through the last expected day of work in the employees respective districts.

Adopted this 17th (date) day of March (month), 2020
(year), by the ECKCE Board of Education

BOARD PRESIDENT SIGNATURE





DIRECTOR SIGNATURE